



WOMEN CARE | CHILD CARE | FERTILITY

May 23, 2026

National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400 051.  
Symbol: RAINBOW

BSE Limited  
Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001.  
Scrip Code: 543524

**Sub: Grant of Stock Options under Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP Scheme 2025").**

**Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").**

Dear Sir/ Madam,

Please take note that the Nomination and Remuneration Committee ("**NRC**") in its meeting held today i.e., May 23, 2026 granted 2,67,550 (Two Lakh Sixty-Seven Thousand Five Hundred and Fifty Only) Stock Options ("**Options**") under the ESOP Scheme 2025 to its eligible employees.

The Scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [**"SEBI (SBEB & SE) Regulations, 2021"**].

The requisite disclosure as per Regulation 30 of the SEBI Listing Regulations read with Schedule III thereto and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, is enclosed as **Annexure – A**.

The above information will also be available on the website of the Company at <https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures>.

The Nomination and Remuneration Committee Meeting commenced at 12:30 P.M. and concluded at 2:30 P.M.

We request you to kindly take the same on record.

Thanking You,  
Yours Faithfully,

For **Rainbow Children's Medicare Limited**

**Shreya Mitra**  
Company Secretary and Compliance Officer

Encl.: As above

### **Rainbow Children's Medicare Limited**

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad- 500034, Telangana  
CIN:L85110TG1998PLC029914

Corporate Office: 8-2-19/1/A, Daulet Arcade, Road No. 11, Banjara Hills, Hyderabad- 500034, Telangana

[info@rainbowhospitals.in](mailto:info@rainbowhospitals.in)

1800 2122

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S. No	Particulars	Details
a)	<b>Brief details of Options granted;</b>	2,67,550 (Two Lakh Sixty-Seven Thousand Five Hundred and Fifty Only) Options have been granted by NRC on May 23, 2026.
b)	<b>Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;</b>	Yes, the scheme is in compliance with the SEBI (SBEB & SE) Regulations, 2021.
c)	<b>Total number of shares covered by these Options;</b>	2,67,550 (Two Lakh Sixty-Seven Thousand Five Hundred and Fifty Only) Stock Options shall be exercisable 2,67,550 (Two Lakh Sixty-Seven Thousand Five Hundred and Fifty Only) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up.
d)	<b>Pricing formula;</b>	The options are granted at an exercise price determined at a discount of not more than 20% on the latest available closing price of the Company's equity shares on the National Stock Exchange of India Limited (NSE), being the stock exchange with the highest trading volume, as on May 22, 2026 i.e., the trading day immediately preceding the date on which the grant of options was approved by the NRC.
e)	<b>Time within which option may be exercised;</b>	The vested Stock Options shall be exercisable within a period of maximum of 2 (Two) years from the date of each vesting, subject to the terms and conditions stipulated in the Scheme and in the manner as prescribed by the Nomination and Remuneration Committee.
f)	<b>Brief details of significant terms;</b>	<p>The Nomination and Remuneration Committee has been entrusted with administration and supervision of Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP Scheme 2025").</p> <p>The grant of Options is based upon the eligibility criteria mentioned in the ESOP Scheme 2025.</p>

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		<p>The Stock Options shall vest after the minimum vesting period of 1 (One) year but not later than the maximum period of 10 (Ten) years from the date of grant.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP Scheme 2025.</p>
<b>g)</b>	<b>Options vested;</b>	<p>Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.</p>
<b>h)</b>	<b>Options exercised;</b>	
<b>i)</b>	<b>Money realized by exercise of Options;</b>	
<b>j)</b>	<b>The total number of shares arising as a result of exercise of Option;</b>	
<b>k)</b>	<b>Options lapsed;</b>	
<b>l)</b>	<b>Variation of terms of Options;</b>	
<b>m)</b>	<b>Subsequent changes or cancellation or exercise of such Options;</b>	<p>8,870 (Eight Thousand Eight Hundred and Seventy Only) Stock Options granted in the Nomination and Remuneration Committee Meeting held on July 26, 2025, stand cancelled as on date owing to the exit of the respective employees prior to completion of the vesting period.</p>
<b>n)</b>	<b>Diluted earnings per share pursuant to issue of equity shares on exercise of Options;</b>	<p>Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.</p>

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