

July 26, 2025

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.
Symbol: RAINBOW

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Scrip Code: 543524

Sub: Grant of Stock Options under Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP 2025/ Scheme").

Ref: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Dear Sir/ Madam,

Please take note that the Nomination and Remuneration Committee ("**NRC**") in its meeting held today i.e., July 26, 2025 granted 1,40,810 (One Lakh Forty Thousand Eight Hundred and Ten Only) Stock Options ("**Options**") under the ESOP 2025 to its eligible employees.

The Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ["**SEBI (SBEB & SE) Regulations, 2021**"].

The requisite disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure – A**.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

For **Rainbow Children's Medicare Limited**

Shreya Mitra
Company Secretary and Compliance Officer

Encl.: As above

Rainbow Children's Medicare Limited

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad, Telangana - 500034.

Corporate Office: 8-2-19/1/A, Daulet Arcade, Karvy Lane, Road No. 11, Banjara Hills, Hyderabad, Telangana - 500034.

Hyderabad: Banjara Hills - 040-22334455 | Secunderabad - 040-42462200 | Kondapur IP - 040-42462400 | Kondapur OP - 040-42462100
Hyder Nagar - 040-42462300 | L B Nagar - 040-71111333 | Financial District - 040-69313233 | Himayat Nagar - 040-48873000

Vijayawada: Currency Nagar - 0866-6669666 | Governorpet - 0866-6650250

Chennai: Guindy - 044-40122444 | Sholinganallur - 044-69659000 | Anna Nagar - 044-69289928

Bengaluru: Marathahalli - 080-42412345 | Bannerghatta Road - 080-25512345 | Hebbal - 080-35061555 | Sarjapur - 080-62282999

Delhi: Malviya Nagar - 011-66888866 | **Visakhapatnam:** Health City - 0891-3501601 | Siripuram - 0891-3501555

Annexure – A

S. No	Particulars	Details
a)	Brief details of Options granted;	1,40,810 (One Lakh Forty Thousand Eight Hundred and Ten Only) Options have been granted by NRC on July 26, 2025.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;	Yes, the scheme is in compliance with the SEBI SBEB & SE Regulations, 2021.
c)	Total number of shares covered by these Options;	1,40,810 (One Lakh Forty Thousand Eight Hundred and Ten Only) Stock Options shall be exercisable into 1,40,810 (One Lakh Forty Thousand Eight Hundred and Ten Only) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up.
d)	Pricing formula;	The options were granted at an exercise price determined at a discount of not more than 20% on the latest available closing price of the Company's equity shares on the National Stock Exchange of India Limited (NSE), being the stock exchange with the highest trading volume, as on July 25, 2025 i.e., the trading day immediately preceding the date on which the grant of options was approved by the NRC.
e)	Time within which option may be exercised;	The vested Stock Options shall be exercisable within a period of maximum of 2 (Two) years from the date of each vesting.
f)	Brief details of significant terms;	The Stock Options shall vest after the minimum vesting period of 1 (One) year but not later than the maximum period of 10 (Ten) years from the date of grant.
g)	Options vested;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
h)	Options exercised;	
i)	Money realized by exercise of Options;	
j)	The total number of shares arising as a result of exercise of Option;	
k)	Options lapsed;	
l)	Variation of terms of Options;	
m)	Subsequent changes or cancellation or exercise of such Options;	
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options;	

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