### COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. Name of Listed Entity: Rainbow Children's Medicare Limited

2. Quarter ending: March 31, 2024

Title (Mr./ Ms)	Name of the Director	DIN	Category (Chairperson, Executive/ Non-	Initial date of Appointment		Date of Cessation	Tenure (In Months)	Birth	in listed	No. of Independent Directorship	Number of Memberships in Audit/	No. of post of Chairpersor in Audit/
			Executive/ Independent/ Nominee)						entities including this listed entity	in listed entities Including this listed entity	Stakeholder Committee(s) including this listed entity	Stakeholder Committee held in listed entities
									[in Reference	[in reference to Regulation 17A(1)]	[Refer Regulation 26(1) of Listing	including this listed entity  [Refer
Mr.	Ramesh	DIN -		07.00.4000					to Regulation 17A(1)]		Regulations]	Regulation 26(1) of Listing Regulations]
	Kancharla	00212270	Executive	07-08-1998	11-08-2021	-	-	23-06-1961	1	0	2	0
	ranonana	00212270	Director, Chairperson &									
			Managing									
			Director									
Mr.	Ch Dinesh	DIN –	Executive	14-12-2005	11-08-2021	-	_	19-12-1969	1	0	0	
	Kumar	01395841	Director							0	0	0
Mr.	Adarsh Kancharla**	DIN – 08302615	Non – Executive	24-01-2024	24-01-2024	-	-	01-06-1996	1	0	0	0 .
			Director			-						
Mr.	Anil Dhawan	DIN- 08191702	Independent Director	30-08-2018	30-08-2023	-	67.02	07-11-1961	1	1	2	0

Aluri	DIN –	Independent	15-03-2019	15-03-2024	1 <del>-</del>	60.17	13-02-1965	1	1	2	0
Srinivasa	00147058	Director							(0.07	900-00	
Rao											
Sundari R	DIN –	Independent	16-09-2021	16-09-2021	-	30.15	06-05-1971	1	1	4	1
Pisupati	01908852	Director								437 4	·
Santanu	DIN –	Independent	22-10-2021	22-10-2021	-	29.10	29-12-1956	6	6	9	4
Mukherjee	07716452	Director					A STATE OF THE STA	o metros?		3	~7
	Srinivasa Rao Sundari R Pisupati Santanu	Srinivasa 00147058 Rao Sundari R DIN – Pisupati 01908852 Santanu DIN –	Srinivasa 00147058 Director Rao Sundari R DIN - Independent Pisupati 01908852 Director Santanu DIN - Independent	Srinivasa         00147058         Director           Rao         DIN –         Independent         16-09-2021           Pisupati         01908852         Director         22-10-2021           Santanu         DIN –         Independent         22-10-2021	Srinivasa         00147058         Director         16 60 2013         16 60 2024           Sundari R         DIN –         Independent         16-09-2021         16-09-2021           Pisupati         01908852         Director         22-10-2021         22-10-2021           Santanu         DIN –         Independent         22-10-2021         22-10-2021	Srinivasa         00147058         Director         16 09 2013         16 09 2024           Sundari R         DIN –         Independent         16-09-2021         16-09-2021         -           Pisupati         01908852         Director         22-10-2021         22-10-2021         -	Srinivasa         00147058         Director         16 00 2013         16 00 2013         16 00 2024         00.17           Sundari R         DIN -         Independent         16-09-2021         -         30.15           Pisupati         01908852         Director         22-10-2021         -         29.10	Srinivasa         00147058         Director         16-09-2021         16-09-2021         -         30.15         06-05-1971           Sundari R         DIN –         Director         Director         -         29.10         29-12-1956	Srinivasa         00147058         Director         16-09-2021         16-09-2021         -         30.15         06-05-1971         1           Sundari R         DIN –         Director         Director         -         30.15         06-05-1971         1           Pisupati         01908852         Director         22-10-2021         -         29.10         29-12-1956         6	Srinivasa         00147058         Director         16 60 2013         16 60 2024         16 60 2024         17 13 00 2024         17 13 00 2024         18 00	Srinivasa Rao         Director         Director         15 05 2013         15 05 2014         15 05 20

Whether Regular chairperson appointed: YES

Whether Chairperson is related to Managing Director or CEO: YES

<sup>\*\*</sup> The Shareholders of the Company, through Postal Ballot on March 16, 2024, approved the appointment of Dr. Adarsh Kancharla as Non-Executive Director of the Company.

	Whether Regular		Category		
Name of Committee	chairperson	Name of Committee Members	(Chairperson/Executive/Non-	Date of Appointment#	Date of Cessation
	appointed		Executive/Independent/Nominee)		
		Mr. Santanu Mukherjee	Chairperson - Independent Director	22-10-2021	-
Audit Committee	Yes	2. Dr. Anil Dhawan	Member - Independent Director	22-10-2021	-
	100	3. Mr. Aluri Srinivasa Rao	Member - Independent Director	22-10-2021	-
		4. Ms. Sundari R Pisupati	Member - Independent Director	22-10-2021	-
2. Nomination &	,	Mr. Aluri Srinivasa Rao	Chairperson - Independent Director	12-12-2019	_
Remuneration	Yes	2. Dr. Anil Dhawan	Member - Independent Director	16-11-2018	-
Committee	103	3. Ms. Sundari R Pisupati	Member - Independent Director	16-09-2021	-
		4. Mr. Santanu Mukherjee	Member - Independent Director	22-10-2021	-
3. Risk Management	Yes	1. Mr. Santanu Mukherjee	Chairperson - Independent Director	22-10-2021	
Committee	165	2. Dr. Ramesh Kancharla	Member - Executive Director,	02-03-2016	OREN'S MO

<sup>\*</sup> Tenure of Independent Directors has been counted from his/ her initial date of appointment till March 31, 2024

			Managing Director		
		3. Dr. Adarsh Kancharla	Member - Non - Executive Director	24-01-2024	
		4. Mr. Aluri Srinivasa Rao	Member - Independent Director	12-12-2019	-
		5. Mr. Sanjeev Sukumaran	Member - Chief Operating Officer	15-04-2023	
		6. Mr. Vikas Maheshwari	Member - Chief Financial Officer	01-06-2023	
				01 00-2023	-
4. Stakeholders	, Von	Ms. Sundari R Pisupati	Chairperson - Independent Director	22-10-2021	
Relationship		2. Dr. Ramesh Kancharla	Member - Executive Director,	22-10-2021	
Committee	Yes		Managing Director	\$1000 000000000000000000000000000000000	
23		3. Dr. Anil Dhawan	Member - Independent Director	22-10-2021	
		4. Mr. Aluri Srinivasa Rao	Member - Independent Director	22-10-2021	
		4 8 4 115			
		1. Dr. Anil Dhawan	Chairperson - Independent Director	16-11-2018	_
		2. Dr. Ramesh Kancharla	Member - Executive Director,	10.00	
. CSR & ESG	Yes	2 D. O. D.	Managing Director	19-03-2014	
Committee	168	3. Dr. Ch Dinesh Kumar	Member - Executive Director	22-10-2021	-
1 "		4. Dr. Adarsh Kancharla	Member – Non – Executive Director	24-01-2024	-
		5. Ms. Sundari R Pisupati	Member - Independent Director	22-10-2021	-
Date of appointment is me	entioned : '	6. Mr. Santanu Mukherjee ial date of appointment of Directors in res	Member - Independent Director	22-10-2021	

Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met			Number of independent	Maximum gap between any two consecutive (in number
-	Yes	6	6	directors present	days)
January 24, 2024	Yes	7	7	4	-
March 16, 2024	Yes	•	,	4	85 Days
	(if any) in the relevant quarter  - January 24, 2024	(if any) in the requirement of Quorum met  - Yes  January 24, 2024 Yes	(if any) in the requirement of Quorum met  - Yes  January 24, 2024  Yes  Total Number of Directors as on date of the Meeting  7	(if any) in the requirement of Quorum met	(if any) in the requirement of Quorum met  - Yes  Gammary 24, 2024  Yes  Total Number of Directors as on date of the Meeting  Number of Directors present  Number of Directors independent directors present  A graph of the Meeting of

the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met	Total Number of Directors as on date of the Meeting	Number of Directors present	Number of Independent Directors present	Number of Members attending the meeting (other than Board of Directors)	<b>J</b>
Audit Committee							
October 30, 2023	-	Yes	4	4	4	0	-
-	January 24, 2024	Yes	4	4	4	0	85 Days
Nomination and Remu	uneration Committee						
October 30, 2023	-	Yes	4	4	4	0	
-	January 24, 2024	Yes	4	4	4	0	85 Days
Risk Management Co	nmittee						
-	March 9, 2024	Yes	4	2	1	2	-
Stakeholders Relation	ship Committee						
October 30, 2023	-	Yes	4	4	3	-	
CSR & ESG Committe	e						
October 30, 2023	-	Yes	5	5	3	0	

Compliance status (Yes/No/NA)
Yes
N.A
Yes

\*



#### VI. Details of Cyber Security incidence:

Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regu	ations, 2015 there has been cyber security incidents or breaches or loss of data or documents	No
during the quarter:		
Date of Event	Brief details of the event	
N.A	N.A	

#### VII. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:
  - a. Audit Committee
  - b. Nomination and Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/ or The report submitted in the previous quarter has been placed before Board of Directors.

HYDERABAD

For Rainbow Children's Medicare Limited

Ashish Kapil

**Company Secretary and Compliance Officer** 

**Date:** April 20, 2024 **Place:** Hyderabad

# Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Item As per regulation 46(2) of the LODR:	egulations  Compliance status  (Yes/No/NA)	If yes provide link to Website. If No/ NA provide reasons
a) Details of business	Yes	https://www.rainbowhospitals.in/about-us/who-we-are
<ul> <li>Terms and conditions of appointment of independent directors</li> </ul>	Yes	https://www.rainbowhospitals.in/investor-
p and an ootors		relations/reports/policy/Terms%20and%20Conditions%20of%20appointment%20appointment%20appoin
) Composition of various committees of board	Var	nt%20Directors.pdf
of directors	Yes	https://www.rainbowhospitals.in/investors-relations/board-&-board-committees
) Code of conduct of board of directors and senior management personnel	Yes	https://www.rainbowhospitals.in/investor-
		relations/reports/policy/Code%20of%20conduct%20for%20Directors%20and%20Senior%20Mangement.pdf
Details of establishment of vigil mechanism/	Yes	<u>goment.pur</u>
Whistle Blower policy	103	https://www.rainbowhospitals.in/investor-relations/reports/policy/Whistle Blower Policy.pdf
Criteria of making payments to non-executive directors	Yes	https://www.rainbowhospitals.in/investor-
Policy on dealing with related party		relations/reports/policy/Nomination and Remuneration Policy.pdf
transactions with related party	Yes	https://www.rainbowhospitals.in/investor-
		relations/reports/policy/Policy%20on%20dealing%20with%20Related%20Party%20Transactions.gdf
Policy for determining 'material' subsidiaries	Yes	https://www.rainbowhospitals.in/investor-
Details of familiarization programmes		relations/reports/policy/Policy%20for%20determining%20Material%20Subsidiary.pdf
imparted to independent directors	Yes	https://www.rainbowhospitals.in/investors-relations/policies-&-programs
Email address for grievance redressal and other relevant details	Yes	nttps://www.rainbowhospitals.in/investors-relations/investor-contact

k) Contact information of the designated officials	Yes	https://www.raiphouthagritala.in/inval
of the listed entity who are responsible for	163	https://www.rainbowhospitals.in/investors-relations/investor-contact
assisting and handling investor grievances		
I) Financial results	Yes	https://www.rainbowhospitals.in/investors-relations/quarterly-results
m) Shareholding pattern	Yes	https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures/shareholding-
		pattern
n) Details of agreements entered into with the	NA	Not Applicable
media companies and/or their associates		
o) Schedule of analyst or institutional investor	Yes	https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures/schedule-of-
meet and presentations made by the listed		analyst-and-institutional-investor-meeting
entity to analysts or institutional investors		
simultaneously with submission to stock		
exchange		
oa) Audio or video recordings and transcripts of	Yes	https://www.rainbowhospitals.in/investors-relations/quarterly-results
post earnings/quarterly calls	<u> </u>	
p) New name and the old name of the listed	NA	Not Applicable
entity		
q) Advertisements as per Regulation 47 (1)	Yes	https://www.rainbowhospitals.in/investors-relations/shareholder-information/newspaper-
		advertisement
r) Credit rating or revision in credit rating	Yes	https://www.rainbowhospitals.in/investors-relations/credit-rating
obtained by the entity for all its outstanding		
instruments		
s) Separate audited financial statements of each	Yes	https://www.rainbowhospitals.in/investors-relations/subsidiary-financials
subsidiary of the listed entity in respect of a		— Translation of Total Control of Total
relevant financial year		
t) Secretarial Compliance report	Yes	https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures/annual-secretarial-
		compliance-report
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u) Materiality Policy as per Regulation 30(4)	Yes	https://www.rainbowhospitals.in/investor-
v) disclosure of contact details of KMP who are authorised for the purpose of determining materiality as required under regulation 30(5)	Yes	relations/reports/policy/Policy on determination of materiality for disclosure of events or in mation.pdf  https://d2sn5i18drfi94.cloudfront.net/investor-relations/reports/Policy-on-determination-of-materiality-for-disclosure-of-events-or-information-10082023.pdf
w) Disclosures under regulation 30(8)  s) statements of dovistion (2)	Yes	https://www.rainbowhospitals.in/investors-relations
statements of deviation(s) or variation(s) as specified in regulation 32 of these regulations  Dividend Distribution policy as per Regulation	Yes	https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures/statement-of-
43A (as applicable) annual return as provided under section 92	Yes	https://www.rainbowhospitals.in/investor-relations/reports/Dividend Distribution Policy.pdf
of the Companies Act, 2013 and the rules made thereunder	Yes	https://www.rainbowhospitals.in/investors-relations/shareholder-information/annual-returns
onfirmation that the above disclosures are in		
separate section as specified in regulation 6(2)	Yes	https://www.rainbowhospitals.in/investors-relations
ompliance with regulation 46(3) with respect accuracy on the website and timely updating	Yes	https://www.rainbowhospitals.in/investors-relations
certified that these contents on the website of the lis		



S. No	Particulars		
	ranculars	Regulation Number	Compliance Statu
1.	Independent director(s) have been appointed in terms of		(Yes/ No/ NA)
2.	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'  Board composition	16(1)(b) & 25(6)	Yes
	Dourd composition	17(1), 17(1A), 17(1C),	Yes
3.	Meeting of Board of directors	17(1D) & 17 (1E)	
4.	Quorum of board meeting	17(2)	Yes
5.	Review of Compliance Reports	17(2A)	Yes
6.	Plans for orderly succession for appointments	17(3)	Yes
7.	Code of Conduct	17(4)	Yes
		17(5)	Yes
8.	Fees/ Compensation	17(6)	Yes
9.	Minimum Information	17(7)	50 SAMPS
10.	Compliance Certificate	/60 1/	Yes
11.	Risk Assessment & Management	17(8)	Yes
12.	Performance Evaluation of Independent Directors	17(9)	Yes
13.	Recommendation of Board	17(10)	Yes
14.	Maximum number of directorship	17(11)	Yes
	Composition of Audit Committee	17A	Yes
	Meeting of Audit Committee	18(1)	Yes
		18(2)	Yes
18.	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes
	Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
	Meeting of Nomination & Remuneration Committee	19(3A)	Yes
	Role of Nomination & Remuneration Committee	19(4)	51 - 100000
22.	Composition of Stakeholder Relationship Committee		Yes
	Meeting of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes
	Role of Stakeholder Relationship Committee	20(3A)	Yes / QEN

25.	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
26.	Meeting of Risk Management Committee	21 (3A)	Yes
27.	Quorum of Risk Management Committee	21 (3B)	Yes
28.	Gap between the meetings of the Risk Management Committee	21 (3C)	Yes
29.	Vigil Mechanism	22	Yes
30.	Policy for related party Transaction	23(1),(1A),(5),(6) & (8)	Yes
31.	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2) & (3)	Yes
32.	Approval for material related party transactions	23(4)	NA
33.	Disclosure of related party transactions on consolidated basis	23(9)	Yes
34.	Composition of Board of Directors of unlisted material Subsidiary*	24(1)	NA
35.	Other Corporate Governance requirements with respect to subsidiary of listed entity**	24(2),(3),(4),(5) & (6)	Yes
36.	Alternate Director to Independent Director	25(1)	NA
37.	Maximum Tenure	25 (2)	Yes
38.	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes
39.	Meeting of independent directors	25(3) & (4)	Yes
40.	Familiarization of independent directors	25(7)	Yes
41.	Declaration from Independent Director	25(8) & (9)	Yes
42.	Directors and Officers insurance	25(10)	Yes
43.	Confirmation with respect to appointment of Independent Directors who resigned from the Listed entity	25(11)	Yes
44.	Memberships in Committees	26(1)	Yes
45.	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
46.	Disclosure of Shareholding by Non-Executive Directors ***	26(4)	NA
47.	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
48.	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA
49.	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes

The Company does not have any material subsidiary Company.

<sup>\*\*(</sup>a) Regulations 24(5) & (6) are not applicable to the Company

	(b)The financial statements for the year ended March 31, 2024 of the unlisted subsidiaries of the Company, including
	investments made by such subsidiaries, will be placed for review of the Audit Committee in due course.
	*** Regulation 26(4) is omitted under SEBI Listing regulations, 2015
III Affirmation:	

#### III. Affirmation:

Particulars	Compliance Status (Yes/No/NA)
The Company has approved a Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiaries of the Company have been complied.	Yes

For Rainbow Children's Medicare Limited

Ashish Kapil

Company Secretary and Compliance Officer

Date: April 20, 2024 Place: Hyderabad

## Additional Information to be submitted twice a year, on a half yearly basis by the listed entity at the end of every 6 months of the financial year Half year ending – March 31, 2024

I. Disclosure of Loans/ guarantees/ comfort letters / securities etc. refer note below

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	NIL
Promoter Group or any other entity controlled by them	NIL	NIL
Directors (including relatives) or any other entity controlled by them	NIL	NIL
KMPs or any other entity controlled by them	NIL	NIL

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee,	Aggregate amount of	Balance outstanding at the end
	comfort letter etc.)	Issuance during six	of six months
		months	(taking into account any
			invocation)
Promoter or any other entity controlled by them	NIL	NIL	NIL
Promoter Group or any other entity controlled by them	NIL	NIL	NIL
Directors (including relatives) or any other entity controlled by them	NIL	NIL	NIL
KMPs or any other entity controlled by them	NIL	NIL	NIL



#### (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security	Aggregate value of	Balance outstanding at the end
	(cash, shares etc.)	security provided	of six months
		during six months	
Promoter or any other entity controlled by them	NIL	NIL	NIL
Promoter Group or any other entity controlled by them	NIL	NIL	NIL
Directors (including relatives) or any other entity controlled by them	NIL	NIL	NIL
KMPs or any other entity controlled by them	NIL	NIL	NIL

#### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For Rainbow Children's Medicare Limited

Lein Mechalisco -

Vikas Maheshwari Chief Financial Officer

Date: April 20\_, 2024

Place: Hyderabad

#### Note:

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee I comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
  - a) by a government company to/ for the Government or government company
  - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
  - c) by a banking company or an insurance company; and
  - d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.